



Exit Interviews: Your Voice Matters

Learn how we value your feedback



Why Exit Interviews?



Employer of Choice

Building our reputation through genuine employee feedback.



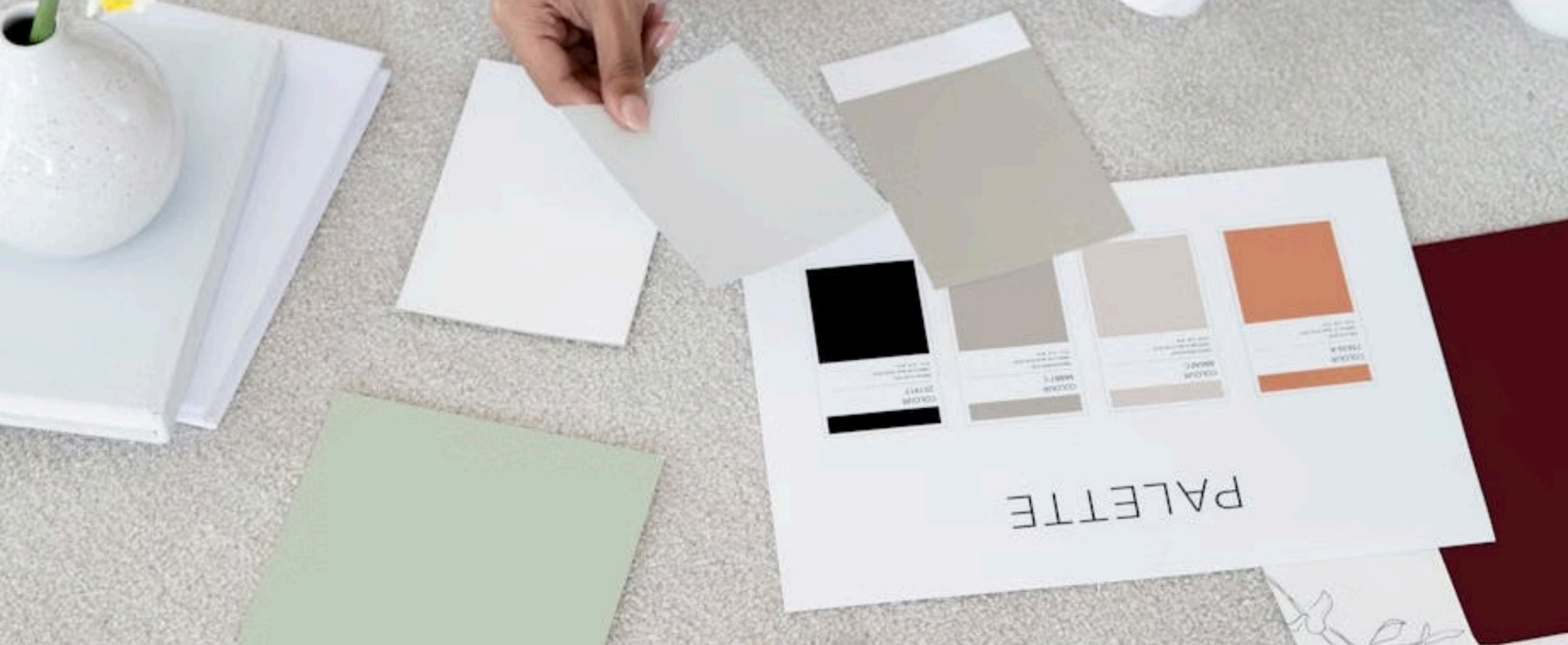
Continuous Improvement

Identifying policy changes and management improvements.



No Blame Culture

Information used constructively, never for fault allocation.



Your Choice, Your Voice

01

Invitation Extended

Managers invite all leaving employees to participate.

02

Voluntary Participation

No requirement to agree. Declining is perfectly acceptable.

03

File Note Made

Managers document when employees decline the interview.



How It Works

Conducted By

- Human Resources Manager
- Independent manager
- Not your direct supervisor

Separate From

- Handover discussions
- Property return
- Final pay arrangements

Standard exit interview form used for consistency and thoroughness.



What Happens Next?



Form Submitted

Interview form sent to Human Resources for review.



Concerns Addressed

HR takes appropriate action on specific issues raised.



Analysis Provided

Regular reports to senior management with recommendations.



Your Privacy Protected

Confidential Analysis

Information generalised in reports to senior management.

No Attribution

Individual responses never linked to identified employees.

Constructive Use

Feedback drives positive organisational change only.



Help Us Improve

Your honest feedback shapes our future as an employer. Exit interviews create positive change for current and future employees.

Need HR support? Contact **HR Unlocked**

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