



# Health, Safety & Environment Policy

Your wellbeing matters. Our commitment to people and planet.



# Our Core Values

## **People First**

Protecting employees, contractors, customers and communities.

## **Environmental Care**

Minimising impact, preserving our natural world.

## **Good Citizenship**

Acting responsibly in all business operations.



# Eliminating Hazards & Risks

01

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## **Eliminate**

Remove hazards where reasonably practicable.

02

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## **Minimise**

Reduce risks to health, safety and environment.

03

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## **Protect**

Safe workplaces and systems for everyone.

# Our Commitments

## **Safe Systems**

Encouraging safe behaviour across all operations.

## **Rehabilitation Support**

Return to work programmes for injured workers.

## **Resource Efficiency**

Minimising waste, emissions and pollution.

## **Full Compliance**

Meeting all statutory and contractual obligations.



# Accountability & Leadership

## Board of Directors

Monitors policy effectiveness and implementation.

Directors exercise care, diligence and skill under the Health and Safety at Work Act 2015.

## Chief Executive

Reports regularly on actions and significant events.

# Working Together



**Employees**



**Contractors**



**Suppliers**



**Customers**



**Agencies**

Collaboration drives our health, safety and environmental goals.



# Need Support?

Contact **HR Unlocked** for expert guidance on health and safety policies.

[Get in Touch](#)

Share this with your team to promote workplace wellbeing.