



Ready to Transform Your Performance Management?

Discover the essential steps to build an effective system



Understanding Performance Management Scope

Before implementing a performance management system, organisations must clearly understand what they're proposing to achieve.

Define Objectives

Establish clear goals for your performance system.

Assess Resources

Evaluate available tools and capabilities needed.

Plan Implementation

Create comprehensive roadmap for system rollout.

The Ten-Step Framework

A comprehensive approach to developing and implementing your performance management system effectively.

01

Initial Assessment

Review current practices and identify gaps.

02

Stakeholder Engagement

Involve key personnel in planning process.

03

System Design

Create framework tailored to organisational needs.

04

Policy Development

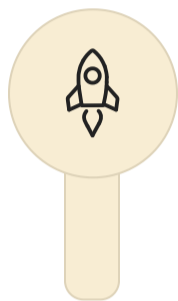
Establish clear guidelines and procedures.

05

Training Programme

Prepare managers and staff for implementation.

Implementation Continues



Pilot Testing

Trial system with selected teams first.



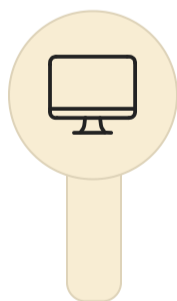
Gather Feedback

Collect insights and refine approach accordingly.



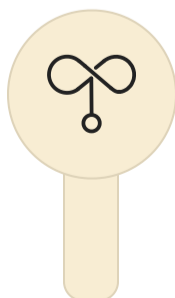
Full Rollout

Deploy system across entire organisation systematically.



Monitor Progress

Track effectiveness and address emerging issues.



Continuous Improvement

Regularly review and enhance system performance.



Critical Considerations

Customisation Required

Modify frameworks to reflect your specific organisational circumstances and requirements.

Professional Guidance

Obtain qualified legal advice before implementing any performance management system.

Compliance Check

Ensure system meets all applicable legal requirements for your organisation.

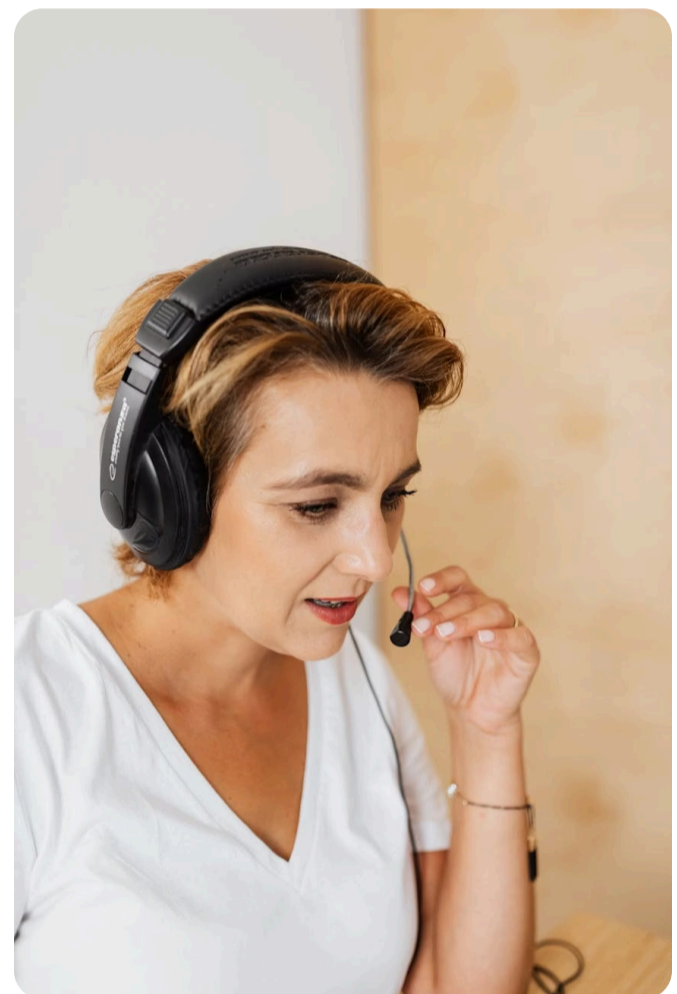
Expert Support Available

Need Professional Assistance?

HR Unlocked provides expert guidance for developing effective performance management systems tailored to your needs.

Contact us:

lisa@hrunlocked.co





Start Your Performance Management Journey Today

Transform your organisation's performance with a comprehensive, well-planned system that drives results.

Share this guide with your leadership team