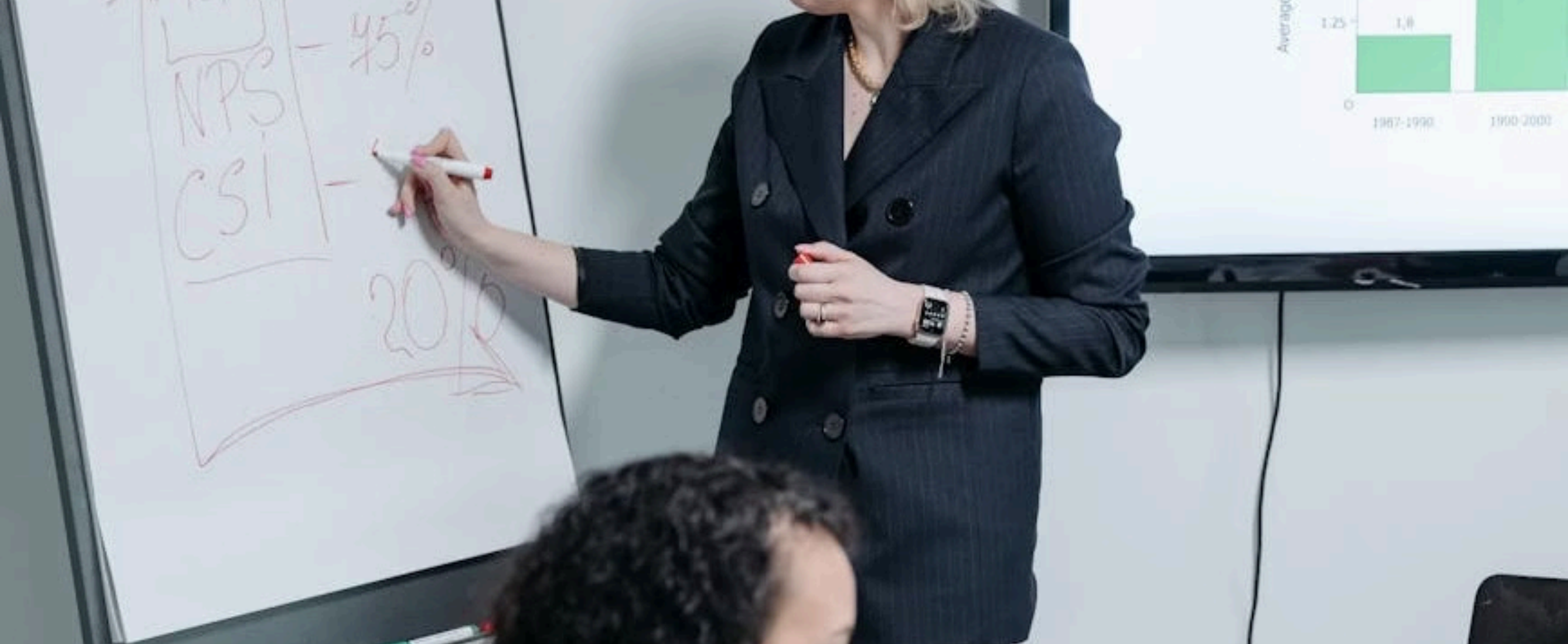




Master the Performance Management Cycle

Transform your team's potential into results with this proven 5-stage framework



Planning Performance



Set Goals

Define clear objectives and strategies at organisational level



Establish Standards

Determine measures and time frames for success



Agree Plans

Discuss individual performance targets and development needs



Managing Performance



Implement Plans

Execute agreed strategies



Monitor Progress

Track actual performance



Provide Feedback

Regular communication and adjustments



Reviewing & Rewarding Performance

Formal Assessment

Evaluate performance against agreed plans and expectations

Recognition Matters

Celebrate outstanding performance beyond monetary rewards

Link to Remuneration

Consider connecting reviews to compensation systems



Developing Performance

Present Skills

Ensure employees have knowledge for current job requirements

Future Potential

Provide opportunities for career development and growth

Continuous training and development is fundamental to performance management

The Complete Cycle



Plan



Manage



Review



Reward



Develop

Vertically integrated throughout the organisation with upwards feedback built in

Ready to Transform Performance?

Connect individual contributions to organisational success through this proven framework

[Contact HR Unlocked](#)

Share this with your team